GOVERNMENT OF MYSORE

Food, Civil Supplies & Labour Department (Labour)

Labour Dispute: Industrial Dispute between the Workmen and the Management of Hindustan Machine Tools Limited, Watch Factory, H M.T. Post Office, Bangalore-31.

Award of the additional Industrial Tribunal, Bangalore published

Read the following papers :

(i) Letter No. 1298/70-71, dated 23rd March 1971 from Shri S. T. Kulkarni, Presiding Officer, Additional Industrial Tribunal, Bangalore.

BEFORE THE ADDITIONAL INDUSTRIAL TRIBUNAL BANGALORE.

Dated 23rd March 1971.

PRESENT

Shri S. T. KULKARNI, B. A. (Hons), L. L. B., *Presiding Officer.*

A. I. D. No. 14 of 1970.

I *Party*		II *Party*
Workmen of Hindustan Machine Tools Ltd., (Watch Factory), H.M.T. Post-Office, represented by the Secretary, Hindustan Machine Tools (Watch Factory) Employees Union, HMT Post-Office, BANGALORE-31.	Vs	The Mangement of Hindustan Machine Tools Limited., Watch Factory, H.M.T. Post Office, BANGALORE-31.

Appearances

For the I *party*:—Sri T. E. Kalidas, President, Hindustan Machine Tools Watch Factory Employees, Union, Bangalore.

For the II *party*:—Sri S. S. Nigam, Personnel Manager, Hindustan Machine Tools Limited, HMT Watch Factory, Bangalore.

AWARD

The Government of Mysore by their No. FCL 650 LLD 70 (2) dated 3rd November 1970 being of opinion that an industrial dispute existed between the workmen and the Management of Hindustan Machine Tools Ltd , Watch Factory, have under Section 10 (1) (b) of the Industrial Disputes Act, 1947, referred the following points of dispute for adjudication to this Tribunal :—

> "Are the workers of Hindustan Machine Tools Limited Watch Factory, HMT Post Office. Bangalore–31 justified in going on strike with effect from 27th October, 1970 demanding separate transport facility ?
> If they are justified to what relief they are entitled to ?

(2) After the receipt of the said reference it was numbered as A. I D. No. 14/1970 on the file of this Tribunal and notices were issued to both the parties and the same was further proceeded with. The I party put in its Claim statement on 16th December 1970 and the II party put in its Counter-Statement on 13th January 1971 and thereafter the case was adjourned for the reply of the I party to the counter statement to 12th February 1971, 3rd March 1971 and then to 26th March 1971. Before the filling of any reply by the I party, both the parties filed a Memo on 22nd March 1971 along with a settlement to the effect that the dispute had been settled and further praying that an Award may be passed between them as per terms of the settlement which had been marked as Annexure–A. The terms of this settlement were admitted by both the parties and it is further found that they are quite reasonable and in the interest of both the parties to the dispute, and as such I see no objection to pass an award in terms thereof. Hence I pass the following award :—

AWARD

In view of the joint memo and the settlement filed by both the parties, an award is passed between them in terms of the said settlement which shall be treated as part of the award and shall be annexed to it. No order as to costs.

S. T. KULKARNI,
Presiding Officer,
Additional Industrial Tribunal, Bangalore.